

Results and Analysis of Faith Lutheran Church Elder Visit Survey

The Administrative Board of Elders would like to thank all members who participated and provided input for this survey. We had 176 members who responded to the survey. The results of the analysis of the data and anecdotal comments have been presented to the Administrative Board of Elders (ABE), Church Council, and the Music and Worship Committee. This article summarizes what was presented to these groups.

We saw many favorable thoughts and comments regarding Faith Lutheran Church. While the areas are too numerous to mention, the main positive comments centered around a great church staff, friendly/caring church body, fellowship, youth programs, and educational programs.

Through segmenting the data and reviewing the anecdotal comments, the survey also showed us three areas of opportunity: Leveraging "e-means" for communications, convergent worship style, and the 9:00-9:30 service time.

First, over 90% of those surveyed indicated that personal visits by elders were something that was not preferred or desired. We also saw that over 70% of those surveyed preferred or would be satisfied with email communications from the church or their assigned elders. At ABE and Church Council, we saw this as a potential opportunity to leverage forms of electronic communications more often. This doesn't mean that we would eliminate the traditional means of communications for those members who preferred those means, but would allow us to explore other means of communications from both the church to the members and from elders to their assigned members. We also noted that during the most recent elder phone/email notification of the Special Voter's Meeting for the Pastoral call some of the email addresses on file in the church office may be missing, incorrect, outdated, or not standardized among the staff in the Church Office. We are looking at how to have and maintain an accurate list of member email addresses in the Church Office. For those who want to ensure that the Church Office has your preferred email on file, please email Carol Keeler at cpkeeler@rochester.rr.com.

Second, the analysis showed that there were a significant number of individuals who responded and also attended the 11:00 service who were not satisfied with the "convergent" style of worship and were looking for the service to be more "contemporary". The Music and Worship Committee will be exploring this opportunity in the coming months to address this,

and see what options and alternatives we could do to respond to this. This appears to represent a shift from the results of the worship survey that was done several years ago which indicated that those who currently attend the 11:00 service were aligned with either the contemporary or convergent/blended style of worship.

Third, the analysis showed that there is a need to again look at service times. In this regard, the 9:00-9:30 timeframe was specifically mentioned. As some may recall, Church Council began looking at this earlier this year and they plan on revisiting this again based on the input that was provided through the surveys.

The Administrative Board of Elders thanks you again for taking the time to provide this input. We found that this year's input provided more actionable information than from doing the personal elder visits from previous years. However, we do not intend on eliminating personal visits for those who desire/prefer them.

Jon Allen, Chair, Administrative Board of Elders

Faith's Vision Statement

A PEOPLE WHO GATHER... A PASSION FOR GOD...OUR PURPOSE FOR GOING

We Will Be

A People who Gather

- to receive God's gifts of grace in scripture and sacraments
- to praise and celebrate the goodness of God
- to grow in relationship with Christ and one another

We Will Have

A Passion for God

- as we seek to know, love and serve God as revealed in Jesus Christ
- as we grow in grace-centered preaching and teaching
- as we strive to become the disciples God calls us to be

We Will Know

Our Purpose for Going into the world

- to glorify God in all that we say and do
- to serve our neighbors in all places
- to mobilize our resources to extend Christ's mission

(Adopted by voters 11/05/2000)

Please contact the Faith Visitation Team for Pastoral Visits

Please know that in Faith's pastoral vacancy Lyle Heggemeier and Faith's Visitation Team are available to make pastoral visits. We are visiting members of our Faith family who are hospitalized, home bound, live in care facilities, as well as those who experience life's challenges. We are most willing and desire to respond to your requests. This Visitation Team also brings communion to those who are not able to attend worship. Please make us aware of those for whom this is appropriate.

Bonnie Matthaideis is coordinating the Visitation Team and she and Vince Palese in the church office are the contact persons. **You may reach Bonnie at 381-7107 (home) or 752-4650 (cell) and Vince at 381-3970, ext. 11.**

Memorial Reception Committee Gives Thanks

The Memorial Reception Committee has been unusually busy over the last month or so. Three receptions have been held for our dear friends and members, Dora Kubitz, Frank Rechlin and Dorothy Liese.

On behalf of our leadership team consisting of Doris Florance and Mary Bohn, I sincerely thank all of you who have donated your time in the way of baking, setting up, serving, cleaning up, moving furniture, etc. These receptions have been so well-received and appreciated. Know that they could not happen without the caring volunteers we have at Faith.

Serving Our Lord with you, Jackie Welk

THIS SCHEDULE MAY BE FOUND ON OUR WEBSITE, FAITHPENFIELD.ORG, WORSHIP SERVER SCHEDULE.

APRIL 2010 Servers Schedule (If there's a conflict, please notify Carol or Vince in the church office of the change you've made by the Thursday prior.)

ACOLYTE & CRUCIFER

Maundy Thurs **Apr** 1 **7:00** Chris Demme, Veronica Arnone
Good Friday 2 **12:00** Ben Rockwell, Natalie Mazzochetti **7:00** Katie Demme, Ben Kleine

		8:30	11:00
Easter	4	Drew D'Ambrosio, Ben Hammond	Peter McKee
Easter 2	11	Rachel Maschoff, Brendan Messner	Mathias McDonough
Easter 3	18	Tom McEwen, Allison Cappellino	Nick Muller
Easter 4	25	Ted Riethmeier, Jenna Amann	Colin Daly

ELDER

Maundy Thurs **Apr** 1 **7:00** Jackie Johnson
Good Friday 2 **12:00** Norm Zurell **7:00** Vince Palese

		8:30	11:00
Easter	4	Barb Riethmeier/TBA	Beth D'Ambrosio
Easter 2	11	Bill Florance	Jon Allen
Easter 3	18	Bob Freitag	John Benesch
Easter 4	25	Larry Christensen	Cathy Saresky

EUCCHARIST ASS'T

Maundy Thurs **Apr** 1 **7:00** George Maschoff, Mari-Beth Schembri

		8:30	11:00
Easter	4	Hans Kurzik, Rebecca Mack	Mari-Beth Schembri, Lynne Leinenbach
Easter 3	18	Ron Brust, Bonnie Matthaidess	Sue Giangreco, Esther Ostberg

EUCCHARIST ASS'T(to the pews)

		8:30	11:00
Maundy Thurs	Apr 1	7:00 Jackie Johnson	
Easter	4	Norm Zurell	Peter Schultz
Easter 3	18	Dianne Longhenry	Char Annese

LAY READER

Maundy Thurs **Apr** 1 **7:00** Bill Florance
Good Friday 2 **12:00** Bill Florance **7:00** Paula Reitz

		8:30	11:00
Easter	4	Heidi Gregory	Beth D'Ambrosio
Easter 2	11	Bonnie Matthaidess	Stacy Ledermann
Easter 3	18	Beth VanHorn	Barbara Price
Easter 4	25	Bev Wolfanger	Mari-Beth Schembri

APRIL 2010 Servers Schedule (Continued)

NURSERY		8:30	9:45	11:00
HELPERS (cont.)				
Maundy Thurs	Apr	1	7:00 Lauren McGill	
Easter	4	Rhea Oaks	TBA	TBA
Easter 2	11	Candice Gallina	Linda Aloï	Karen Wright
		Haley Interlicchia	Tom Alvut	Julia Rossi
Easter 3	18	Liz McLean	June Leibring	Marguerite McKee
		Adam Kirchgessner	Lauren Diller	Chance Nadritch
Easter 4	25	Eric & Jennifer Wolfanger	Julie Alberti	Kevin & Stacy Ledermann
		Gabriel Buck	Bethany Riethmeier	Zachary Ottman

GREETERS

(Sanctuary)

Maundy Thurs **Apr** 1 **7:00** Al & Nancy Szklany

	Apr		8:30	11:00
Easter	4		Mike & Margaret Hill	Joseph & Suzanne Giangreco
Easter 2	11		Bill & Doris Florance	Bill & Sara Love
Easter 3	18		Peter & Margaret Crouse	Ruth Feasel
Easter 4	25		Don & Olive Schoessler	Linda Brown

GREETERS

(Concourse)

			8:30	11:00
Easter	4		Bob & Sandie Freitag	Mike & Julie Hogan
Easter 2	11		Jackie Johnson, Chris Loperfido	Karen Nitschke
Easter 3	18		Ida Stiner, Karen Linton	Nick & Kristen Weis
Easter 4	25		Steve & Carol Spiwak	Mike & Dawn Glennon

USHERS

Maundy Thurs **Apr** 1 **7:00** Team 4
 Good Friday 2 **12:00** Team 5 **7:00** Team 1

			8:30	11:00
Easter	4		Team 3	Team 4
Easter 2	11		Team 1	Team 5
Easter 3	18		Team 2	Team 4
Easter 4	25		Team 3	Team 5

SOUND MIXERS (Contemporary Service)

Easter **Apr** 4 Mark Wood
 Easter 2 11 Rich Hoffarth
 Easter 3 18 Dick Leschhorn
 Easter 4 25 Mark Wood

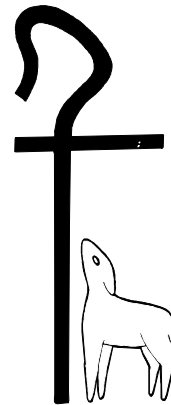
Schedules for servers for Worship Services are available in the literature display case immediately across from the entrance to the Office Copy Room AND on our website, faithpenfield.org, Worship Server Schedule. The schedule is also available electronically. Please contact Vince Palese to get your copy.

From the Director of Christian Education ~Lyle Heggemeier

Adult Bible Study – Beginning April 11, the Sunday after Easter, Ron Brust will be leading the Sunday morning adult Bible class. He'll be leading a class studying the Protestant Reformation – what were the causes, and more importantly, what came about because of it. The religious literature written during that time, particularly the Augsburg Confession, is a key component of who WE are even today. Grow in your understanding of who we are today by more fully understanding where we came from.

Spiritual Growth for You and Your Family – Would you like to grow closer to your family members and to God? Faith 5 is designed to help you do both of these. It is a fairly simple process that takes 5-15 minutes per day, but can completely change your relationship with Jesus and with your family members. There are two brief training sessions – April 7 or April 25. If you'd like to attend either training session, you are invited to register by signing up on the counter in the Church Office or by just writing a note on the Fellowship pads in worship.

Summer Worship Schedule – Music and Worship discussed the time for worship during the summer and has decided that we'll do the same as we have the past 2 years. We will have worship at 8:15 and 10:30 AM with a 45 minute educational time from 9:30-10:15. The summer schedule will begin June 27 and conclude on September 5.



From the desk of Dianne Maynard-Christensen, Director of Music

Music has long been appreciated for its powerful ability to both express text and to move our emotions. Even back as far as Plato, it was understood in speaking of music that "...there is hardly anything in the world that has greater power to bend the morals of men this way or that." John Calvin wrote that "[music] has an insidious and well-nigh incredible power to move us whither it will." While some theologians of Martin Luther's time perceived this power as something of which to be wary, Luther saw it as a God-given means for growth and worship. He once wrote, "...next to the Word of God, the noble art of music is the greatest treasure in this world." Luther understood the power of music and the gift it is for our worship.



Music truly is a gift that not only enhances our worship but also helps us express our worship. It reaches those who sometimes are not touched by words. It leads us to a different plane of understanding God's Word. And, especially during Holy Week, it helps us experience the journey in ways that may surprise us.

Please join us in an amazing Holy Week Journey led by word and song.

PALM SUNDAY We celebrate the Triumphal Entry of Jesus into Jerusalem with the choir singing *Hosanna to Our Savior King* by Sondra Tucker. Written within the last couple of years, this celebratory song includes children's voices and handbells as we remember our Savior's entrance into Jerusalem. During the 11:00 service, this song will be followed by a special procession into the church of children holding palm branches. The songs during communion contain texts and moods of the week ahead. The Postlude for the 8:30 service, a piano and organ duet called *Fantasie Triomphale* by Reginald Martin, is majestic, yet you will notice a sense of foreboding in its tone foreshadowing the events of the coming week.

MAUNDY THURSDAY The celebration of The Last Supper with Jesus' disciples is the focus of this service. During this famous meal, Jesus teaches us a powerful lesson of love of and service to others as he stoops down to wash his disciples' feet. The Senior Choir will sing *Ave Verum* by W.A. Mozart. The text helps us contemplate, as we partake of Christ's meal, that it is not only the bread broken in pieces for us to share, but Christ's body broken, tormented, brutalized, to cleanse us from our sins. We finish our meal with the stripping of the altar as we take a moment to musically contemplate Jesus' amazing love in the sacrifice he is about to make.

GOOD FRIDAY The musical and spoken words of this gripping service help us to contemplate the tremendous love Jesus has for each of us as he endures such intense suffering for the atonement of our sins.

HAPPY EASTER!! Both of our Easter morning services will begin 10-15 minutes early with festive music. This extended prelude will be played by a brass quartet featuring Eastman faculty and RPO musicians. They will also enhance our hymn and choral singing. In addition, our bell choir will join the Senior Choir in a stirring rendition of "Now the Green Blade Rises." Be sure to come early (8:15 & 10:45) for a wonderful way to prepare our minds and hearts for the worship of our Lord.

From the Coordinator of Youth Ministry

Jeremy Gerhardt

Upcoming for Youth in ...



Keep a look out for information on the church website (www.faithpenfield.org- follow the tab to the youth section) and in Faith Notes. And, as always, please feel free to contact Jeremy Gerhardt at any time with questions: faithyouth@rochester.rr.com, or 381-3970, x16

Flower City Work Camp: April 19-23 will be an exciting week for FLY. While it may be spring break, 25 youths have chosen to forego a relaxing vacation to serve those in need. Jr and Sr FLY youth will engage in home repair and morning and evening worship along with 600+ youths from all over the Rochester area. Visitors are welcome to visit during the evening program to get a glimpse of what's going on. See Jeremy Gerhardt for details.

Sundays- Jr and Sr FLY- Sr and Jr FLY Sunday morning gatherings will take place from 9:45-10:45. We will meet at church for a time of digging into God's Word and discovering His purpose and role in our lives. Jr FLY will meet in Room 204, and Sr FLY in 201.

Let's try this again... In an effort to keep everyone up to date, we're gonna try something we've tried before. You can sign up to receive free text updates from FLY, pertaining to current events, last minute cancellations, etc. Go to the FLY section of Faith's website and click on the link that says, "Get Free Text Updates Here." Fill out the box titles "Get Text Message Alerts" and get your text messages whenever they come out. We will only use this occasionally so as to not flood your phone.

Stay Up To Date: Want a good (and EASY) way to stay up to date with FLY events and activities? Friend FLY on Facebook. Also, you can always go to faithpenfield.org and check out the youth section for up to date info.

Any questions, please contact Jeremy Gerhardt, 381-3970 x16, or faithyouth@rochester.rr.com
Friends and visitors are always welcome to all events!

FAITH CHILD CARE & NURSERY SCHOOL (FCCNS)

April is the Month of the Young Child. Throughout the United States, communities sponsor events for young children and their families. They also highlight the learning that happens during a child's early years and take time to advocate for more effective public policies regarding early education. Did you know that 85% of a person's intellect, personality and social skills are developed by age 5? However, 95% of our public investment in education happens after age 5, when the most critical learning years have passed. No wonder the early education mission of FCCNS is so important! During the month of March we highlighted some of the work that our children are doing in our National Lutheran Schools Week display. We will also be participating again in the Children's International Film Festival. The children of FCCNS will have the opportunity to view a collection of high quality videos from around the world. There will also be showings open to the community throughout the month.



If you would like to have a more direct impact on the children we serve, think about signing up to be a volunteer reader. During this month, many of our preschool rooms are participating in the R.E.D. Zone project. That stands for Read Every Day. We would love to have volunteers to read to a group of children. It does not take a big commitment of time and can have a big impact on the children. A sign-up sheet is posted outside the FCCNS office.

United Way campaigns are underway. For anyone who is interested in designating all or part of their pledge to FCCNS to support our program. Our donor designation number is #1523.

Karen A. Costello, Executive Director

Blessings to you all and happy Easter! I hope you have enjoyed the many opportunities to prepare for the joy of Easter; it is the highlight of our Christian season. How can you improve on salvation?



As I write this article, I have a smile on my face because I was able to observe the classes of our youngest children today, and they are so sweet. The 3-year-olds helped prepare a special table for a feast. Each one had a very important assignment! The 4's and kindergarteners each had their own re-enactment of the triumphant entry of Jesus into Jerusalem. Many people assume that children this young really don't "get" the lesson. But, I beg to differ. They may not intellectually understand it as we adults do, but they certainly understand simple lessons on their own level. Giving them the opportunity to dramatize the lesson helps them to feel the excitement, the emotion and to really remember it. Is it important to bring children to Sunday school at this age? You bet it is! They **do** learn and they **do** remember and, if nothing else, they learn that Christian education is something their family values.

The 1st through 5th grade children will be delving into Jesus' time in the garden of Gethsemane for five weeks. One of the activities that will help them "experience" this lesson is using an interactive software program in Bible.com that shows what the Holy Land looks like now. The students can follow the footsteps of Jesus using 360° technology. They will also make a terrarium that will grow, while representing the last three days of Christ's life. Our students will study artistic depictions of the scenes from Gethsemane and talk about what they show. They will have an opportunity to illustrate their own interpretation with colored pencils or charcoal.

The awesome team of volunteers in Children's ministries works really hard to provide a high quality Sunday school experience. I hope your family benefits from it. Most of them work full or part-time and yet are committed to this ministry. Next time you see one of them, please say thank you!

Summer Sunday school will start when we start the summer schedule for services. I hope (pray) to have more students participate. Just remember – we sure wouldn't want God to take three months off every year!

Blessings, Donna Kaser, Coordinator of Children's Ministries

MOVE OVER

"You know how to interpret the appearance of the sky, but you cannot judge the appearance of the times" (Luke 12:56).

Even though Jesus had performed miracles, the Pharisees and Sadducees asked for a sign from heaven. It would not have mattered what Jesus did, they were spiritually blind. Why? Their pride and self-centeredness prevented them from receiving the empowerment to see what God sees.

This really speaks to my own pride and self-centeredness. When we practice becoming aware of the presence of God, we come to realize that the only reason we miss Him in a situation or circumstance is that we are spiritually blind. "Show me another miracle." "The last miracle I witnessed was awesome, but I need another one, Lord." He wants us to ask for miracles, but, more importantly, God wants to use us to execute them. How can we see with the eyes of Jesus? Being healed from spiritual blindness begins when we open ourselves to believing in God and His power.

We need to get out of our own way. We need to move over so the Spirit occupies the space previously occupied by us. When we remove ourselves and allow the Spirit to work where we once were, we will truly see the power of God. We will also witness first hand that we are truly stewards of God's assets; our time, talent and treasure. None of this is our own. It all belongs to the Father. He expects us to use those things he lent us for the furtherance of His kingdom. To do this and to see this we have to move over.

There is a song by MercyMe called "So Long Self". Many of you will know this song if you listen to contemporary Christian radio. It is a fun song because the lyrics are written in the language of our breaking up with a girlfriend or a boyfriend. But it is about breaking up with ourselves. It is fun, but the lyrics are powerful. Just search for ["So Long Self" lyrics](#) in your web browser to get the lyrics and enjoy them.

If we can only move over and let the Spirit work where we once were, miracles will happen; just as God has always intended.

Mike Kaser, Stewardship Chairman

Faith Child Care & Nursery School Board Members Wanted

Do you:

- Want to feel good by doing good?
- Enjoy collaborating with other people who have the same values and interests?
- Want to learn new skills or put to good use the skills that you already have?
- Enjoy being recognized and appreciated for your efforts?
- Want to give back?

Then we've got just the position for you....FCCNS is looking for a few good board members! Terms are two years, starting this May with the option of renewing for two additional one-year terms.

Board members get to:

- Attend monthly board meetings
- Attend committee meetings as called
- Help plan/organize/carry out our annual fundraiser, our staff appreciation dinner, our staff Christmas party, and other FCCNS events as needed
- Work with great people
- Share ideas, knowledge and expertise with others

This is a great way to become involved in an organization that is already important to you. Stop by the FCCNS office today for an application.

JOURNEY TO THE CROSS

April 3 - Save the date!!!

Walk in the footsteps of Jesus during Holy Week!

Join us for **Journey to the Cross**

On **Saturday, April 3**, from 9:30 to noon.

Sign up for a time-slot convenient to you, and your tour guide will lead you around 12 stations that help you experience Holy Week. The tour will last around an hour. Call Carol Keeler (381-3970, x10) to sign-up, or for any questions.





Vacation Bible School
July 12 - July 16, 2010
9:00 a.m. - 12:00 p.m.
Faith Lutheran Church
4-year-olds - 8th graders
Be a part of God's Great Get-together
at BAOBAB BLAST – a safari adventure!

We know it is early, but it's time to start thinking SUMMER and VBS!! We hope your summer plans include bringing God's Word and the love of Jesus Christ to the children of our community! Our theme this year is BAOBAB BLAST – a safari adventure! It's sure to be a BLAST under the Baobab tree!

Registration forms for children will be available beginning in April. Register soon, as spaces fill quickly!

VBS 2010 Volunteers needed!!!

Also - look for a sign-up board in the Concourse in April for VOLUNTEERS! We hope you will consider joining in the fun by volunteering for this exciting ministry! Check out the board to see all the various roles you might help fill this year!

Mark your calendars: **Wednesday, May 5th at 7:30 p.m. in Room 201** – VBS planning meeting and devotion for all volunteers. (*Babysitting will be available upon request.*) Anyone planning to help – or even just considering it – is strongly encouraged to attend this initial meeting.

For questions or concerns contact any one of us:

Liz Wood, Co-director - 787-2529 or lizw14580@hotmail.com

Stacy Ledermann, Co-director – 288-8482 or sledermann@sjfc.edu

Donna Kaser, Director of Children's Ministries - 381-3970, x39 or dontshop@gmail.com

FAITH STEPPING STONES
A Program by Faith Inkubators

“ENTRY INTO SCHOOL”

A 3-SESSION PROGRAM FOR PARENTS OF
CHILDREN ENTERING KINDERGARTEN

MAY 5, 12, & 19
6:30 – 7:30 PM (Pizza 6:00pm)



The whole world changes when your little one goes off to school. Setting up a pattern for regular open, caring communication between parent and child becomes extremely important at this stage.

This program will help you meet the physical, emotional and spiritual needs of your kindergartner, will provide a supportive small group network, and add the sharing of Highs and Lows to the family ritual of prayer and blessing.

The cost is \$25 per family and child care will be provided. For planning purposes, pre-registration is necessary. Registration forms are available through the Faith website under the Children's Ministries tab. You may turn in the completed forms at the Church Office.

If you would more information, please contact Donna Kaser at 381-3970 x39. The program website is below. That has a sample video of the class content and more information about Faith Inkubators.

<http://www.faithink.com/Inkubators/stones.asp>

FAITH LUTHERAN SPECIAL GIFTS AND MEMORIAL PROGRAM

There are occasions in our lives when we feel the need to do something more than is expected of us. Our hearts may have been touched by a special person, an important event, or in our church life, an area of ministry that moves us to give something back in order to honor that special person or event.

A special gift given to our Church, no matter the size, will help support us in doing God's work by promoting a Christian lifestyle. Special gifts can be used for whatever you direct the church to do, or you can choose to let the Special Gifts Committee select a particular area of our ministry in need. Any and all gifts will be used for God's greater glory and are truly appreciated.

The Special Gifts Committee, comprised of Beth Bird, John Gerlach, Daryl Pichan, Mike Trojian, and Jane Sandgren have prepared a brochure, which is located in the rack located outside of the Church Office. Please pick one up or, if you have questions regarding donating a special gift or memorial, please contact Carol Keeler in the Church Office or any member of the committee.

Following are some suggestions of items you may want to consider for your special gift:

- Youth events
- FCCNS
- Education
- Missions
 - Mission trips
 - Work camp
 - Habitat for Humanity
- Music
- Organ
 - Add a rank of pipes
 - Add a zimbelstern
 - Add a set of chimes
 - Organ repair
 - Updated piston system
 - Updated swell pedal
- Mortgage reduction
- New hymnals/hymnal repair
- Property/Building
 - Trees and shrubs
 - Driveway repair
 - Roof repair
 - Carpeting
 - New audio mixer for Sanctuary
 - New furniture in the Community Room
 - Office desk and side chairs
 - New entrance mats by all doors
 - Communion items
 - Sound system for the Auditorium
 - Phone line for energy management system

...OR SOMETHING YOU FEEL IS IMPORTANT _____

Thank you and God bless you for your continued support.
Faith Lutheran Church Special Gifts Committee

TWO \$1,000 SCHOLARSHIPS AVAILABLE THROUGH FLC MISSION BOARD:

If you are currently enrolled in a college or plan to start your freshman year this September, the FLC Mission Board has budgeted for two \$1,000.00 scholarships available to students of any age. In order to apply, you must meet the following criteria:

- Be a Member of Faith Lutheran Church (worship attendance will be considered)
- Be enrolled in a degree program in the Human Services field, i.e. teaching, counseling, ministry, nursing, social work
- Have a heart for serving others shown through volunteering in the church and community

Application forms are available in the Church Office and must be submitted by June 15, 2010. The FLC Mission Board will select the candidates.

FAITH IS A WONDERFUL GIVING CONGREGATION AND WE ASK FOR YOUR INPUT IN WAYS TO SERVE OUR
FRIENDS EVERYWHERE....YOUR BOARD OF MISSIONS

THANK YOU NOTES FOR DONATIONS RECEIVED FROM FAITH LUTHERAN

(WHERE AVAILABLE, WEBSITES ARE LISTED FOR YOU TO FIND MORE INFORMATION ABOUT AN ORGANIZATION)

SOME OF THESE LETTERS MAY BE POSTED ON THE BULLETIN BOARD ACROSS FROM THE ENTRANCE TO THE COPY ROOM.

Haiti Relief Collection

Thank you, thank you, thank you to everyone who contributed to the Haiti Relief Collection. We delivered everything to Risen Christ Church in Fairport and it will be combined with other donations from around Rochester and be loaded into a 40 ft. container (donated by the Orphan Grain Train) and transported to Florida for shipment to the Lutheran Pastors in Haiti.

There have been wonderful stories of those who contributed: like the girl scouts doing a service project and donating peanut butter and band aids, fun shopping trips by children and parents of FCCNS, and many other special efforts to get supplies that are needed. Thank you for the hands of many youth at our church that helped to sort and load our cars so that we could deliver the items to Risen Christ.

It is wonderful to have so many caring hearts at Faith Lutheran Church.

Serving with you, Char Annese and Lynne Leinenbach, Co-chairpersons of the Mission Board

ALTERNATIVES for BATTERED WOMEN

We are particularly grateful for your support in these difficult economic times, when so many of our regular donors have had to cut back – or cut out – their charitable giving for the time being.

For so many agencies like ours, it's doubly challenging, because tough times can only mean an increase in demand for our services, which of course means an increased need for resources. We often say to our friends, "We couldn't do it without you" – and that is true more so now than ever!

Your gift will have a positive impact on the lives of dozens of women and girls in our community. Thanks for helping them – and us.

Catherine Mazzotta, LCSW, Executive Director, Alternatives for Battered Women
www.abwrochester.org

A MEAL & MORE, Inc.

This is to acknowledge your recent donation.

Your generosity to A Meal & More, Inc. helps us to sustain our program and to allow it to expand. Not only do we serve over 700 people each month a nutritious meal, but we offer them smiles and fellowship in a safe environment. Added donations such as yours help us to further enhance our program.

We continue to be proud of the commitment that our program serves in addressing the hungry and disadvantaged in our Rochester community. Thank you for your participation in making this happen!

Our sincere thanks, Josie Dewey, Board Member, A Meal & More, Inc.
<http://www.communitywishbook.com/AMealandMore.html>

EASTERN SERVICE WORKERS ASSOCIATION

To the Congregation of Faith Lutheran Church

On behalf of the Eastern Service Workers (ESWA), I want to thank you VERY much for your donation toward our Winter Survival Campaign! Each donation is vitally needed, especially during the winter which intensifies the needs of low-income families, and your donation is used directly for those in need within the City of Rochester.

Thanks for your support, through our Winter Survival Campaign we have been distributing food together with clothing to almost 30 families a week. We will soon be opening our newly renovated benefit office this Spring! Please feel free to come by for a tour anytime. Thank you for your investment in the community.

Regards, Rick Williams

Community Lutheran Ministry, Inc.

Dear Friends at Faith Lutheran Church,

As children of God, you have shown that a loving, trusting relationship with your Savior does make a difference. Your gift to Community certainly was a blessing.

Your contribution has blessed so many. People don't understand "pressed down". We have understood that God's people know how to share what God has given them.

You have demonstrated the meaning of "Give". Through your outreach to the children at Community, children were truly blessed because of your donation. So many of our children come from dysfunctional homes; with parents who are unable to provide emotional and academic support. These children have many gifts that are not appreciated or developed. They often seek inappropriate ways to express themselves as there is no good role model. We try to keep children involved with our after-school program, our dance program and our basketball program. When our children visit other churches, they meet new people, form relationships and share their gifts with others.

Thank you. Thank your family for your gifts to Community.
Sincerely, Maggie Harris, Deaconess

ITEMS OF INTEREST

BAPTISMS

Quinn Owen McGahey, son of Eric & Elizabeth McGahey, and grandson of Wayne & Bonnie Samuels

BIRTHS

Madelyn Christina Ebbecke, daughter of Matt & Amanda Ebbecke, granddaughter of Neil & Laurie Ebbecke, and great granddaughter of Arline Schane, 3/13

Colden David Gerhardt, son born to Jeremy and Victoria Gerhardt, 3/7

Quinlan Pierce Taillie, son born 2/24 to Zach & Christina Launer Taillie. Quinlan is the grandson of Marty and Lauren Launer

+DEATHS+

Our sincere sympathies are extended to members and friends of Faith Lutheran Church, who recently have lost a loved one. May we be God's comforting servants to our grieving brothers and sisters, even as they hold onto God's promises of hope in the resurrection.

Florence Ball, mother of Kathy McCarthy, in her 98th year in Chatham, ON, 2/23

James "Bill" Crist, brother of Fred Crist, 2/24 in Fairfax, VA

Emilie Fahy, neighbor of Jack & Karen Finkle, 3/20

Dorothy Liese, Faith member, 3/13

William McCaffrey, friend of Steve & Carrie Ford, 3/20

Carolyn Melens, friend of Bill & Inge Sminkey, 2/5 in FL

Michelle Peartree, friend of Kurt & Sharon Finkbeiner, 3/12

Frank Rechlin, Faith member and father of Eileen Line, 3/5

Josephine Reina, aunt of Ron & Mary Cappellino, 2/15

Dr. Eleanor Rosenfield, colleague at RIT of Susan Donovan, 3/7

Bulletins received from members who have traveled and/or worshiped in other Christian communities:

Marvin & Ruth Behnfeldt, St. Paul's Lutheran Church, Napoleon, OH, 2/21

Fred & Lydia Behnke, Grace Lutheran Church, St. Petersburg, FL, 12/27/09, 1/23

Tom, Nancy, Ben, Jackie, Sabrina & Autumn Hammond, Christ Lutheran Church, St. Petersburg, FL, 2/14

A Thank You note from Ray & Ann Linder

We thank God for having protected us during our recent head-on collision and that we are only dealing with injuries from which we expect to fully recover. We are thankful for the many prayers, cards and visits from our family at Faith, which have helped to strengthen us during our hospital stay and recovery at home.



*Stephen Ministers will be a people who GATHER . . .
to grow in relationship with Christ and one another.
STEPHEN MINISTRY . . . AND PASSION*

Mary is a birdwatcher. She rises before dawn to band migratory birds, and she plans her vacations to include opportunities to see endangered species in their natural habitat. Walking in the woods with Mary offers a glimpse into a hidden world, as she identifies bird songs and flashes of color that would have gone unnoticed by the casual observer.

Don restores antique cars. He has a library of research books and manuals, and gives lectures for local car clubs. His garage is stocked with carefully arranged tools ready for his meticulous work. Every summer, he happily accepts invitations to drive one of his historic cars in parades, which he usually does in a costume designed to match the period of the car.

John and Linda are avid Buffalo Bills fans. They have had season tickets for 22 years, and they know the stats of every player on this year's roster. The rhythm of their life parallels the rhythm of the pro football season. Monday morning conversations with either of them start with "So how about those Bills!"

Q: What do Mary, Don, John, and Linda have in common?

A: Each one has a PASSION, a deep interest, fascination, and love for something. Even though their interests are as seemingly dissimilar as birds, cars, and football teams, their passions all serve as lenses for how they view life, focusing their perspectives, their experiences and their relationships. Likewise, their passions direct their actions. Walks in the woods, conversations with car-buffs, and season tickets are manifestations of choices guided by the passions that bring joy and richness to their lives.

As Christians, we also have a passion – a lens that determines how we perceive the world and a force that directs our actions. As Christians, we have a passion for God. As members of Faith Lutheran Church, we express our passion in our Vision statement: "We Will Have a Passion for God – as we seek to know, love and serve God as revealed in Jesus Christ – as we grow in grace-centered preaching and teaching – as we strive to become the disciples God calls us to be."

As Stephen Ministers, we see this passion at work. Care Receivers and Stephen Ministers are brought together because we share the same passion, the same lens through which we see the world. At the core of our being, we both know that God is present in our lives, even when we are paralyzed by fear and disoriented by our tears. In addition, the actions of both the Care Receiver and the Stephen Minister are directed by the passion, the assurance that God loves us eternally and unconditionally. The Care Receiver understands and seeks out Christian support, a special and safe kind of support where it's ok to pray, to talk about faith and fear in the same conversation, to accept acceptance. The Stephen Minister understands that it's ok to be leaned on for a while, because God needs to work through people – and for this particular intersection of time and place, it's our turn to be one of His disciples.

Susan Donovan for the Stephen Ministers

If this is the time for you to talk, a Stephen Minister is waiting to listen with you. Call Nancy Hammond (381-6968), or call the church office (381-3970, ext. 13) to leave a confidential message; or, send an email to flcpensm@gmail.com. Our Stephen Ministers are ready to help you through your DISstress!

UPCOMING DAY TRIPS

Cahal Dunne, Tuesday, May 18

Depart 9 am - return 5:30 pm 90 minutes to shop at Prime Outlet Mall

Arrive at CLUB 86 Party House in Geneva

Dinner with menu selections is:

Sirloin of Roast Beef, ½ Broiler Chicken
or Haddock with lemon sauce.

A Memorial Day Remembrance Show – “Tribute to America”

Cost for dinner, show and transportation - \$49.00

Tickets need to be ordered **ASAP**

Cahal was born and educated in Ireland, and has lived in Pittsburgh, PA for about 20 years. He tours the northeast and Florida entertaining with his songs, piano and comedy. His variety of music will suit everyone's taste and you will be charmed within his first 5 minutes!!

If you want a spot held for you for the trip on **Tuesday, May 18th**, please mail a check payable to Doris:
Doris Adamek, 121 Merryhill Dr., Rochester, NY 14625

Doris and Marilyn need to know if there is enough interest in these trips to purchase tickets. We'd like to order the May tickets soon, or as soon as possible. We also need to know who is interested in the other dates listed here, and if you would be willing to serve as a driver.

Linwood Gardens Peony Festival, June 5

A guided tour of this hidden gem. A private garden which is open for only 2 weekends a year. Lunch at Hillside Inn, Wyoming, NY. **Saturday, June 5th**, leave 9am and return by 5pm.

Also TOP OF THE WORLD GARDENS, PAVILION, NY

Cost for garden tours, lunch and transportation is \$45.

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The Crooner's and Their Music, June 15

Tuesday, June 15th – leave 9:00 am – return 5:30pm

A brief tour around Geneva with a little history. Visit Weaver's Mennonite Farm and Gift Shop.

\$40 show and transportation.

Lunch on your own at Nonna's Trattoria, Geneva, 2:00pm show

Latshaw Pops Orchestra Christmas Spectacular, November 15

Monday, November 15th, singers and dancers with song styling, costumes and choreography that defined the 20th Century; voices such as Rosemary Clooney, Frank Sinatra, Dean Martin, Judy Garland, Bing Crosby, Nat King Cole, Sammy Davis, Tony Bennett and more. Cost for show, dinner and transportation is \$57. The *Christmas Spectacular* will be held at Samuel's Grand Manor, Williamsville, NY.

Marilyn will take phone calls at 377-5929. Doris prefers emails at: Adamek121@aol.com

** Ministry Meetings & Events **

For more information, please see the articles immediately following

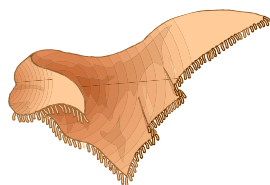
- 1) Prime Time (Noon), Monday, May 3
- 2) Prayer Shawl Ministry (7:00 PM), Monday, April 5
- 3) Tuesday Morning Bible Study (10:00 AM), April 6, 20
- 4) Dorcas Circle (11:30 AM), Thursday, April 8
- 5) Alzheimer's Association Seminar (6:30 PM), Monday, May 17
- 6) Lutheran Women's Spring Workshop (9:00 AM), Saturday, May 1
- 7) Faith Women's Book Group (7:00 PM), Thursday, May 6, 2010

PRIME TIME FOR MAY



The next Prime Time will meet Monday, May 3, at 12:00 noon in the Community Room. Come join us as Bill & Doris Florance share their trip out West. Also hosting will be Vivian Smith and Emory & Mary Ford. Please use the sign-up sheet posted in the Concourse to indicate your plans to attend and what dish you will bring.

In response to a recent thoughtful suggestion, we are asking each person attending to bring their own table service – dinner and dessert plates plus silverware. Beverage cups and napkins will be provided. This will help to reduce landfill waste and dishwashing. The committee thanks you.
There will be NO Prime Time in April.



The Prayer Shawl Ministry by Doris Florance

The Prayer Shawl Ministry had a busy meeting in March. It opened with devotions by Carolyn Tullar. Mary Bohn sent in her treasurer's report. Two more receipts were turned in. Six completed shawls were brought in. Plans were made for our display in the church Concourse on March 14th. If you know of anyone you would like to receive a shawl, it was hoped that you would have stopped by and pick out one to give to them. Lots of knitting and chatting was done. The new shawls were blessed. The meeting closed with prayer by Carolyn Tullar. **Our next meeting will be Monday, April 5th, at 7PM at church in Room 204.** All are welcome. **Any questions call Doris Florance 248-2318.**

Tuesday Morning Bible Study

Letter to Timothy

By Marv & Lois Jacob

This exciting study of Paul's letter to Timothy continues on Tuesdays, April 6th and 20th at **10:00 AM** in our church's Community Room.

Please come and join us as we share and improve your Bible knowledge. Study leaders are **Marvin and Lois Jacob**. If you are interested or have questions, **please contact them at 381-6161**. Invite a friend or, better yet, bring them along with you.



DORCAS CIRCLE by Doris Florance

The Dorcas Circle had a productive meeting in March. Karen Wright brought in two lovely lap throws that she had completed. Laurie Ebbecke came with some delicious cinnamon rolls she had made fresh that morning. What a treat!! It was decided to have our June luncheon on the third Thursday instead of the second.

During the meeting Easter favors were made. Bears, walker bags and tote bags were cut out. Eight pillows, four bandana bibs, two walker bags, five tote bags and six bears were finished. Jean Morris took the favors and four pillows to Woodside. Rhea Oaks took the walker, tote bags and pillows to St. John's. Lois Jacob took the bears home to put eyes on them. Doris Florance delivered the bandana bibs to Mary Cariola.

Our next meeting is **Thursday, April 8th 11:30 am at church, Room 204**. All are welcome. Bring your lunch and join us. **Any questions call Doris Florance 248-2318**

Free Family Caregiver Education

The Learning Institute of the Alzheimer's Association has partnered with Faith Lutheran Church to bring free family caregiver education to our neighbors on the East side of Monroe County. RSVP's are requested. To register please call the Alzheimer's Association at (585) 760-5400 or (800) 272-3900

The next educational seminar will be held in the Community Room from 6:30 – 8:00 pm:

Monday, May 17, 2010
"Brain Wellness Strategies"

In addition there is an ongoing monthly support group for caregivers of individuals with Lewy Body Dementia offered on the third Thursday of each month from 2:30 – 4:00 PM in the Library. Please feel free to attend, but register first.

Lutheran Women's Missionary News

Faith will be hosting the Lutheran Women's Missionary League Spring Workshop, entitled 'Spring Remembrance' on **Saturday, May 1 from 9:00 – 2:30 in the church Auditorium**. The workshop will include a book review of Amish Grace by Donald Kraybill, under the leadership of Pastor Jeff Hering. We will explore the Amish tragedy and how the community came together. You are encouraged to purchase and read the book for discussion at our event. Check out the following website for more information on the book. Website: amishgrace.com

I encourage you to attend this event to support Faith. I am looking for persons to help prepare the meal and host the event. Please call me if you are willing to help. Darlene Byrns, Eastern District LWML President – 288-5568

Faith Women's Book Group, Spring Book

The Faith Women's Book Group will read the novel Olive Kitteridge by Elizabeth Stout this Spring, **Thursday, May 6, 2010, 7:00 PM**. The book is woven from short stories in which the main character, Olive Kitteridge, a strong-willed seventh grade teacher, appears. The author won the Pulitzer Prize in fiction for the novel. Join the group for a lively discussion in the spring. **For more information, contact Rae Usinger (381-1391) or Barb Riethmeier (381-0779).**

Special Days in APRIL

SUNDAY WORSHIP: Traditional Worship, 8:30 am Each Sunday
Contemporary/Convergent Worship, 11:00 am 4, 11, 18 & 25
Holy Communion celebrated 4, 18
Easter Sunday 4

SPECIAL EVENTS: Journey to the Cross, 9:30 am – noon 3
Faith 5 7, 25
Flower City Work Camp 19-23

FIRST SUNDAY: Penfield Community Cupboard Collection (paper goods)

FOURTH SUNDAY: Faith Church Pantry (non-perishable [canned veggies, meats, fruit, sandwich spreads, etc.] food)

TUESDAYS: Faith Child Care & Nursery School Chapel, Narthex, 10:45 am

FAITH LUTHERAN CHURCH STAFF DIRECTORY
 2576 Browncroft Boulevard – Rochester, New York 14625-1530
 Phone: (585) 381-3970 – Fax: (585) 381-6407 – www.faithpenfield.org
 FAITH CHILD CARE & NURSERY SCHOOL (FCCNS)
 Phone: (585) 385-2360 – Fax: (585) 385.6491 – www.fccnschildcare.com

	E-MAIL ADDRESS	VOICE MAIL EXT	HOME PHONE
<u>ADULT, YOUTH & CHILD EDUCATION</u>			
Director of Christian Education: LYLE HEGGEMEIER	lyleh@rochester.rr.com	14	425-2092
Youth Ministry Coordinator: JEREMY GERHARDT	FaithYouth@rochester.rr.com	16	281-5939
Children’s Ministry Coordinator: DONNA KASER	dontshop@gmail.com	39	670-0158
<u>MUSIC</u>			
Director of Music: DIANNE MAYNARD-CHRISTENSEN	dmmc@rochester.rr.com	17	385-0004
Coordinator of Contemporary Music: ELIZABETH MACKLEN	emacklen@rochester.rr.com	15	unlisted
<u>ADMINISTRATION</u>			
Business Administration Manager: LINDA BROWN	LLBnewday@rochester.rr.com	18	388-1807
Church Secretary: CAROL KEELER	cpkeeler@rochester.rr.com	10	787-4131
Church Secretary: VINCE PALESE	vpalese@rochester.rr.com	11	872-0575
<u>FCCNS</u>			
Executive Director: KAREN COSTELLO	kacostello@fccnschildcare.com	24	654-8003
Assistant to the Directors: LORI CONNOLLY	laconnolly@fccnschildcare.com ..	28	unlisted
Finance/Operations Director: CHRISTINA PEARSON	ckpearson@fccnschildcare.com	27	unlisted

Whom should I contact in the church office regarding...?



Facility maintenance, property board support, budget development, personnel policy and benefits: **Staff person, Linda Brown**, extension 18 in the office Monday-Friday, hours vary; or email LLBnewday@aol.com. Scheduling meeting dates, room reservations, supply orders, address and phone number changes, mailings, financial statement questions, bulletin announcements (MUST be submitted by Thursday morning):

Staff person, **Carol Keeler**, ext 10, or cpkeeler@rochester.rr.com.

Prayer additions/updates for bulletin and Intercessory Prayer group; Sunday Servers Schedule changes and swaps; Faith Notes newsletter articles, worship section, wedding and funeral bulletins: **Staff person, Vince Palese**, ext 11, or vpalese@rochester.rr.com.

NEXT FAITH NOTES ITEMS ARE DUE MONDAY, April 12th, for the May Issue. Faith Notes articles for the June issue will be due Friday, May 14th, 2010. Stop by the office with the information or email to Vince Palese, at vpalese@rochester.rr.com.

FINANCIAL REPORT

Faith Lutheran Church
Year to Date Income & Expenses Compared to Budget
As of February 28, 2010

	Year to Date ACTUAL	Year to Date BUDGET	Fav/(Unfav) VARIANCE	Year to Date ACTUAL 2/28/09	PER 1/10/10 VOTERS MTG Adopted 2010 BUDGET
Operating Income					
Envelope Offering/Plate Cash	102,942	106,560	(3,618)	86,231	652,000
FCCNS Usage Fee	4,176	4,176	0	4,686	28,000
Interest/Misc/Other	<u>3,823</u>	<u>3,705</u>	<u>118</u>	<u>4,242</u>	<u>13,500</u>
Total Operating Income	<u>110,941</u>	<u>114,441</u>	<u>(3,500)</u>	<u>95,159</u>	<u>693,500</u>
Education	1,663	4,672	3,009	1,279	34,060
Employee Related	55,643	56,979	1,336	56,114	416,420
Growth in Staff	0	0	0	0	30,000
Missions	5,456	9,190	3,734	5,110	65,200
Music	1,586	840	(746)	837	9,000
Other Expense	2,507	3,855	1,348	2,760	17,850
Property	31,364	33,084	1,720	27,005	166,887
Supplies	<u>6,944</u>	<u>7,344</u>	<u>400</u>	<u>4,744</u>	<u>46,000</u>
Operating Expenses	<u>105,163</u>	<u>115,964</u>	<u>10,801</u>	<u>97,849</u>	<u>785,417</u>
Net Surplus (Deficit)	5,778	(1,523)	7,301	(2,690)	(91,917)

Simply Giving: A way to go green as you support the ministry at Faith!

The Simply Giving program allows you to make your contribution to Faith directly from your bank account on a regular basis. No checks to write, no catching up on your pledge. If you do not currently use Simply Giving, please consider it. It is a very easy, convenient way to honor your commitment to Faith. Offerings can be made weekly, bi-weekly or monthly and can be changed at any time. Brochures are available in the literature racks across from the church office or contact Carol Keeler.

Please remember to update your Simply Giving amount if your commitment has changed.

Endowment Fund:

If you would like to make a contribution to the Faith Lutheran Church Endowment Fund, please make the check payable to "SEI Private Trust Company" and mail to:

Cooper/Haims Advisors LLC,

Attn: Tobey Sweezey

30 North Union Street

Rochester, NY 14607